

HR Analytics for the Public Sector

DAY ONE PROGRAM AGENDA: TUESDAY, SEPTEMBER 24, 2019

08:00 - 09:00 Registration and Continental Breakfast

09:00 - 09:10



Welcome and Opening Remarks from the Chair

Dr. David Weiss, President & CEO, Weiss International Ltd.

09:10 - 10:00



Leading Change: Moving Your Organization Toward a Data-Driven Culture

Stacey Ileleji, Senior Analyst & Change Management Specialist, Federal Government Department

10:00 - 10:15 Break

10:15 - 11:00



How HR can Leverage Data to Measure its Return on Investment

Dr. David Weiss, President & CEO, Weiss International Ltd.

11:00 - 12:00

A SuperSkill of the Future

Marc Delisle, Senior Policy Analyst, Employment and Social Development Canada

12:00 - 13:00 Luncheon

13:00 - 14:00



Talent Optimization and Keeping the Millennial Engaged

Jennifer Lahey, Talent Optimization Specialist, Predictive Success Corporation

14:00 - 15:00

Analytics: 'Panacea or 'Part of the Solution?'

Riaz J. Kara, Director, National Change Leadership, Federal Labour Program, Employment and Social Development Canada

15:00 - 15:15 Break

15:15 - 16:15

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Connecting Data Science and Predictive Analytics with Workforce Innovation and Transformation

Maria McKay, Senior Manager, Advisory, KPMG LLP

16:15 Closing Remarks from the Chair

DAY TWO PROGRAM AGENDA: WEDNESDAY, SEPTEMBER 25, 2019

08:00 - 09:00 Registration and Continental Breakfast

09:00 - 09:10



Welcome and Opening Remarks from the Chair

Dr. David Weiss, President & CEO, Weiss International Ltd.

09:10 - 10:00



Perfect Never Happens: Lessons Learned in Moving HR Analytics Forward

Victor Chiasson, Acting Manager, Workforce Analysis and Reporting, Department of National Defence, Government of Canada

10:00 - 10:15 Break

10:15 - 11:00



AI Implications in Diversity and Inclusion

Hope Makena, Human Resources Advisor, Employment Equity, Diversity and Inclusion, Department of Justice, Government of Canada

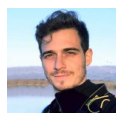
11:00 - 12:00

LinkedIn: Using Social Media and Big Data for Recruitment and Talent Management in Public Sector

Michael Page, Government Lead, Talent Solutions, LinkedIn

12:00 - 13:00 Luncheon

13:00 - 14:00



More than a Job: Supporting employees through all life's challenges

Joseph Weissgold, Co-founder and Principal Designer, After Community

14:00 - 15:00



Building and Implementing an HR Analytics Team in Smaller Organizations

Zachary Nichol, Manager, HR Innovation Solutions, City of Ottawa

15:00 - 15:15 Break

15:15 - 16:15

Game Changers: Millennials; Combining Data to Transform Your Business

Angela Payne, SVP & General Manager Canada, Monster

16:15 Closing Remarks from the Chair