

Internal Controls & Writing a Great MD&A

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Eric Anastacio

Senior Consultant, IT Governance, Risk and Controls

CIBC

Eric Anastacio has been in the accounting industry for over 20 years. Eric initially started out at PwC in the Financial Statement Assurance practice and then gained substantial experience in Internal audit and most recently Information technology. Eric holds a BBA, CIA, CISA and CRMA and his passion for education led him into pursuing a Masters in Education focused on career and technical education. Eric currently works at CIBC as a Senior Manager, IT Governance. Eric views the MD&A as a key document as it informs potential shareholders with a holistic view of the organization and potential investors.

Leon Bloom

Consultant

Deloitte Canada

Leon is recognized globally for his thought leadership and expertise in assisting leading financial institution clients with financial and non-financial risk and capital management and governance solutions. He has served as a senior Deloitte Partner for more than 20 years both in Canada and globally, including several terms as an Executive Board member of Deloitte's Global Financial Services Industry (GFSI) practice. He also served as the firm's GFSI Global Deputy Managing Partner for more than 12 years. He specializes in the area of risk and capital management and risk governance and has extensive global experience advising regulators (including the Basel Committee on Banking Supervision) deposit insurers, major financial institutions and rating agencies on related issues.

Angela Byrne

President

Angela Byrne Consulting Inc.

Angela Byrne has 30 years of experience and insights in helping organizations succeed. For the last 17 years, as president of Angela Byrne Consulting Inc. she has provided her expertise in governance, risk and controls services to a variety of organizations in the private and public sectors. Angela has been working with the COSO framework for over 20 years and believes it is the necessary foundation to a strong control environment and effective risk management practices that deliver results. She has found that implementing COSO to align with the unique needs of an

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organization is fundamental to success. Angela is a Chartered Professional Accountant, Certified Management Accountant, Certified Internal Auditor and holds certifications in Information Systems Auditing and Risk Management Assurance.



Dr Richard Leblanc

Professor of Governance, Law & Ethics

York University

Dr. Richard Leblanc is one of Canada's leading experts on corporate governance and accountability. He is an award-winning teacher, researcher, lawyer, public speaker, consultant and specialist on boards of directors. He has taught at leading universities including Harvard University. He received a teaching award as one of the top five university teachers in Ontario; was named to *Canadian Who's Who*, and is a past recipient of Canada's Top 40 Under 40™ award.

Dr. Leblanc brings to business and professional audiences a depth of information from his extensive research and work with over 200 organizations; and from his interviewing, assessment and development of over 1,000 directors and managers. He is *engaging, dynamic and personable*. Because of his work with leading companies and current research, Richard is always on the *cutting edge* of emerging global developments.

Dr. Leblanc is the editor of "The Handbook of Board Governance: A Comprehensive Guide for Public, Private, and Not-for-Profit Board Members" and "Inside The Boardroom," and has edited or authored dozens of scholarly and practitioner articles, programs and reports.

Marty Murray

Director, Business Performance & Improvement Practice

Protiviti

Marty Murray is a Director in the Business Performance Improvement practice of Protiviti. Marty leads the Managed Business Services and Finance & Performance Management practices in Toronto. Marty's work focuses on helping CFOs and Finance executives to transform their finance function into a value added business partner. Marty's project experience encompasses assisting clients with a wide range of finance transformation engagements with strong experience leading engagements from targeted process reviews to large, transformative projects including ERP enablement, shared services and outsourcing. More recently, Marty has been working with clients to explore how they can leverage the latest digital technologies such as robotics process automation and machine learning to continue on their finance transformation journey.



Dr. David Weiss

President & CEO

Weiss International Ltd.

In addition to his role as President and CEO at Weiss International – a firm specializing in innovation,

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leadership, and HR consulting and – Dr. David S. Weiss, FCTDP, ICD.D, CHRE, is also guest faculty at executive programs at Rotman, Schulich, DeGroot and St. Mary's University. Previously, David was an Affiliate Professor at Rotman School of Management and Chief Innovation Officer in a multinational consulting firm. David's doctorate is from the University of Toronto and he has three Masters degrees. He has been honoured by many organizations globally including the Asia-Pacific HR Congress "HR Leadership Award," the Government of Canada "Distinguished Lecturer" certificate, and by CSTD as the first lifetime honorary "Fellow" in Canada. David is the author or co-author of six business books, including Innovative Intelligence and The Leadership Gap. David recently conducted executive sessions in USA, Canada, China, Russia, Israel, Uganda, Malaysia, Chile, Hungary, Paris and England.