

June 9 - 10, 2020 • Virtual Conference



Managing Your Duty to Accommodate

DAY ONE PROGRAM AGENDA: TUESDAY, JUNE 9, 2020

08:30 - 08:40 EDT **Welcome and Opening Remarks from the Chair**

08:40 - 09:40 EDT



Challenging Accommodation Requests: Exploring Recent Trends and Unusual Cases

Martin Thompson, Partner, McMillan LLP

Kyle Lambert, Partner, McMillan LLP



Marie-Eve Jean, Associate, McMillan LLP



09:40 - 10:40 EDT

Covid-19 and Workplace Accommodation

Michael Sherrard, Sherrard Kuzz LLP

10:40 - 11:00 EDT Break

11:00 - 12:30 EDT



Harassment in the Workplace: Addressing Prevention and Workplace Culture

Liz Horvath, Manager, Workplace Mental Health, Opening Minds, Mental Health Commission of Canada

12:30 - 13:30 EDT Break

13:30 - 14:30 EDT



Update on Family Status Accommodations

Caroline Richard, Partner, Bird Richard LLP

14:30 - 15:20 EDT



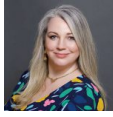
Addressing Mental Health: Coping and Staying at the Workplace

Martine Oliveira, Director, AGS Rehab Solutions Inc.

15:20 - 15:40 EDT Break

DAY ONE PROGRAM AGENDA: TUESDAY, JUNE 9, 2020

15:40 - 16:30 EDT



When it All Goes Wrong: Top Accommodation Mistakes and How to Avoid Them

Meg Steele, Senior Counsel, City of Ottawa

Alex Miculan, Counsel, City of Ottawa

16:30 EDT

End of Day One

DAY TWO PROGRAM AGENDA: WEDNESDAY, JUNE 10, 2020

08:30 - 08:40 EDT **Welcome and Opening Remarks from the Chair**

08:40 - 09:40 EDT

Conflicting Workplace Accommodations: Balancing Needs and Undue Hardship

Jill Lewis, Lawyer, Nelligan O'Brien Payne LLP

09:40 - 10:40 EDT



Accommodating Difficult Employees: Violence in the Workplace

Glenn French, President, Canadian Initiative on Workplace Violence

10:40 - 11:00 EDT Break

11:00 - 12:00 EDT

Accommodating Disability in Providing Digital Services to Employees - What Are the Standards in The Accessible Canada Act and Elsewhere?

David MacDonald, President, CanAdapt

12:00 - 13:00 EDT Break

13:00 - 13:50 EDT



The Remote Workplace: Managing Employees That Telework

Stephanie Lewis, Counsel, Dentons

13:50 - 14:50 EDT



Leadership Throughout the Accommodation Process

Barry Pitcher, Training and Staffing Officer (retired), RCMP

14:50 - 15:10 EDT Break

15:10 - 16:00 EDT



Cannabis in the Workplace

Alex Lucifero, Partner, Samfiru Tumarkin LLP

Samara Belitzky, Associate, Samfiru Tumarkin LLP



16:00 EDT

End of Day Two