

Human Resources Management for Indigenous Communities

DAY ONE PROGRAM AGENDA: TUESDAY, NOVEMBER 3, 2020

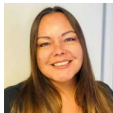
10:30 - 10:45 EST (07:30 - 07:45 PST)



Welcome and Opening Remarks from the Chair

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation

10:45 - 11:45 EST (07:45 - 08:45 PST)



Encompassing Indigenous Culture Throughout the Employee Life Cycle

Sparrow Rose, Director, Human Resources, Dnaagdawenmag Binnoojiiyag Child & Family Services



Curtis Copegog, Cultural Services Supervisor, Dnaagdawenmag Binnoojiiyag Child & Family Services

11:45 - 12:45 EST (08:45 - 09:45 PST)

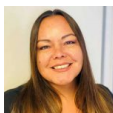


Indigenous Lateral Violence in the workplace

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation

12:45 - 13:30 EST (09:45 - 10:30 PST) Break

13:30 - 14:15 EST (10:30 - 11:15 PST)



Immersing your Indigenous Organizational Values into Employee Feedback Programs

Sparrow Rose, Director, Human Resources, Dnaagdawenmag Binnoojiiyag Child & Family Services



Curtis Copegog, Cultural Services Supervisor, Dnaagdawenmag Binnoojiiyag Child & Family Services

14:15 - 15:00 EST (11:15 - 12:00 PST)



Compassionate Leadership

Tanya Clarke-Marinelli, CEO, TC Training Services & Executive Board of Director, Aboriginal Chamber of Commerce

15:00 - 15:45 EST (12:00 - 12:45 PST) Break

DAY ONE PROGRAM AGENDA: TUESDAY, NOVEMBER 3, 2020

15:45 - 16:30 EST (12:45 - 13:30 PST)

Probationary Periods and Reviews - Using them Correctly and Getting the Best out of your Review Process

Jennifer D. Wiegele, Partner, Mathews, Dinsdale & Clark LLP

16:30 - 17:15 EST (13:30 - 14:15 PST)



Preparing your Organization for Self-Governance

Angela Wesley, Commissioner, BC Treaty Commission

17:15 EST (14:15 PST)

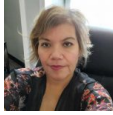


Closing Remarks from the Chair

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation

DAY TWO PROGRAM AGENDA: WEDNESDAY, NOVEMBER 4, 2020

10:30 - 10:45 EST (07:30 - 07:45 PST)



Welcome and Opening Remarks from the Chair

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation

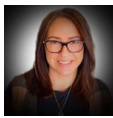
10:45 - 11:45 EST (07:45 - 08:45 PST)



Innovative Sector Focused Training Approaches

Jason Rasevych, President, Anishnawbe Business Professional Association

11:45 - 12:45 EST (08:45 - 09:45 PST)



Trauma in the Workplace

Tanya Clarke-Marinelli, CEO, TC Training Services & Executive Board of Director, Aboriginal Chamber of Commerce

12:45 - 13:30 EST (09:45 - 10:30 PST) Break

13:30 - 14:30 EST (10:30 - 11:30 PST)



Embedding Reconciliation Frameworks as a Tool for Indigenous Inclusion

Cheryl Brooks, President, Indigenuity Consulting Group Inc.

14:30 - 15:30 EST (11:30 - 12:30 PST)

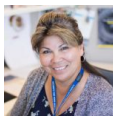


Recruiting, Interviewing & Retaining Indigenous Talent for Remote Northern Communities

Elise Demeo, Human Resources Advisor, Nishnawbe Aski Police Service

15:30 - 16:15 EST (12:30 - 13:15 PST) Break

16:15 - 17:15 EST (13:15 - 14:15 PST)



Skills Development and Capacity Building with Indigenous Communities: Supporting the Solutions

Rozella Johnston, Indigenous Employment and Training, Human Resources, Bruce Power



Marsha Roote, Indigenous Employment & Training Specialist, Indigenous Employment Program, Bruce Power

17:15 EST (14:15 PST)

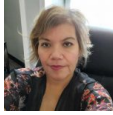


Closing Remarks from the Chair

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation

DAY THREE PROGRAM AGENDA: THURSDAY, NOVEMBER 5, 2020

10:30 - 10:45 EST (07:30 - 07:45 PST)



Welcome and Opening Remarks from the Chair

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation

10:45 - 11:45 EST (07:45 - 08:45 PST)



Embracing Conflict from a Trauma Informed Perspective

Dr. Jason Walker PsyD, PhD, Master Coach | Mediator | Arbitrator | Therapist | CEO, MasterCoach.ca

11:45 - 12:45 EST (08:45 - 09:45 PST)



Good Practices Supporting Indigenous People in the Workplace

Rachelle Dallaire, Executive Director, Indigenous Perspectives Society

12:45 - 13:30 EST (09:45 - 10:30 PST) Break

13:30 - 14:15 EST (10:30 - 11:15 PST)

First Nation Tax Immunity: a Guide for Employers

Maxime Faille, Partner, Gowling, WLG

14:15 - 15:00 EST (11:15 - 12:00 PST)



Indigenous Legal Considerations for Human Resources Management

Darwin Hanna, Partner, Callison & Hanna Indigenous Advocates

15:00 - 15:45 EST (12:00 - 12:45 PST) Break

15:45 - 16:30 EST (12:45 - 13:30 PST)



Hiring, Onboarding & Orientation in the Age of COVID-19

Sabine Bell, HR Consultant, Jouta Performance Group

16:30 - 17:15 EST (13:30 - 14:15 PST)



Engagement + Autonomy = Productivity

Sabine Bell, HR Consultant, Jouta Performance Group

17:15 EST (14:15 PST)



Closing Remarks from the Chair

Shawna Cote, Human Resources Specialist, PeePeeKisis First Nation