

November 16 - 17, 2020 • Virtual Course

# People Analytics for the Public Sector

## DAY ONE PROGRAM AGENDA: MONDAY, NOVEMBER 16, 2020

10:00 - 10:15 EST Welcome and Opening Remarks from the Chair

10:15 - 11:00 EST



**The Value of HR Analytics During the Covid -19 Crisis**  
***Sunil Meharia, Data Science Specialist, Teranet Inc.***

11:00 - 11:45 EST



**Getting Started and On-Going Progress With Limited Resources**  
***Zachary Nichol, Innovation Solutions, City of Ottawa***

11:45 - 12:30 EST



**Power of the Dashboard at Natural Resources Canada: Visualization and Storytelling that Demand Action**  
***Bart Bilmer, Director, Planning & Reporting, Natural Resources Canada***

---

12:30 - 13:15 EST Break

13:15 - 14:00 EST



**Five Factors to Accelerate the Adoption of Data Driven HR**  
***Nigel Dias, Managing Director, 3n Strategy***

14:00 - 14:45 EST



**What Business Managers Can Do With People Analytics**  
***Roger Blaesz, Workforce Planning Specialist, HRIS & Compensation, ArcelorMittal Dofasco***

---

14:45 - 15:00 EST Break

15:00 - 16:00 EST



**How HR can Leverage Data to Measure its Return on Investment**  
***Dr. David Weiss, President & CEO, Weiss International Ltd.***

16:00 EST

**End of Day One**

## DAY TWO PROGRAM AGENDA: TUESDAY, NOVEMBER 17, 2020

10:00 - 10:15 EST **Welcome and Opening Remarks from the Chair**

10:15 - 11:00 EST

**Update on Employee Surveys and Evidence Based Decision Making**

**Stevan Zonjic, Director, Strategic Infrastructure, Information Management & Research, Treasury Board Secretariat, Government of Canada**

11:00 - 11:45 EST



**Building An Analytics Team**

**Patrick Tuason, Manager, HR Reporting & Analytics, Hydro One**

11:45 - 12:30 EST



**HR / Behavioural Analytics for A Safer Workplace**

**Eric Irwin, Managing Principal, Predictive Success**

---

12:30 - 13:30 EST Break

13:30 - 14:15 EST



**A Step By Step Guide to Matured People Analytics: Targeted Talent Retention**

**Xiaoxi Chang, PhD, People Analytics Specialist, Payments Canada**

---

14:15 - 14:30 EST Break

14:30 - 15:15 EST



**Role of HR Analytics In Creating a Data Driven, Modern Municipal Corporation in City of Edmonton**

**Russell Loga, Director, Business Intelligence and Analytics, City of Edmonton**

15:15 - 16:00 EST



**Using Employee Capabilities for Workforce Innovation and Growth - Connecting Data Science and Predictive Analytics**

**Maria McKay, Senior Manager, Advisory, KPMG LLP**

16:00 EST

**End of Day Two**