

February 4 - 5, 2021 • Virtual Conference



Diversity and Inclusion in the Workplace

DAY ONE PROGRAM AGENDA: THURSDAY, FEBRUARY 4, 2021

10:00 - 10:10 EST



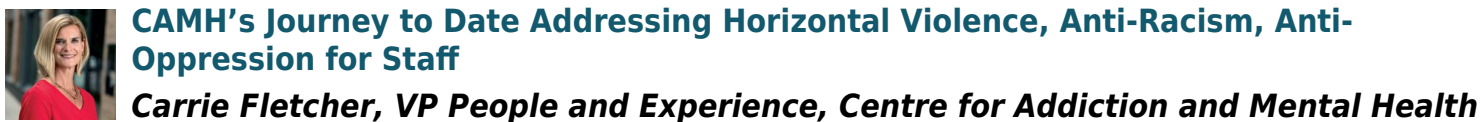
10:10 - 10:50 EST



10:50 - 11:40 EST

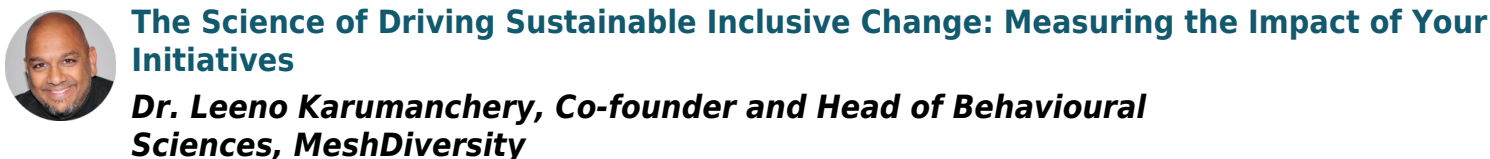


11:40 - 12:30 EST

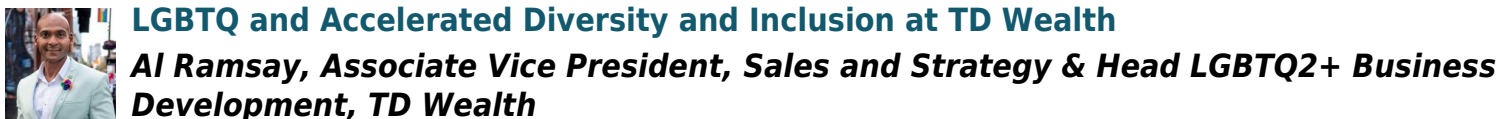


12:30 - 13:30 EST Break

13:30 - 14:20 EST



14:20 - 15:10 EST



15:10 - 15:30 EST Break

DAY ONE PROGRAM AGENDA: THURSDAY, FEBRUARY 4, 2021

15:30 - 16:15 EST



Equity and Inclusion at City of Toronto

Waheeda Rahman White, Director, Equity, Diversity and Human Rights, People & Equity Division, City of Toronto

16:15 EST

End of Day One

DAY TWO PROGRAM AGENDA: FRIDAY, FEBRUARY 5, 2021

10:00 - 10:10 EST



Welcome and Opening Remarks from the Chairs

Wendy Cukier, Founder & Academic Director, Diversity Institute, Ryerson University

Erin Roach, Executive Director, Diversity Institute



10:10 - 11:00 EST



Evidence Based Strategies, Programs and Policies for Inclusion

Wendy Cukier, Founder & Academic Director, Diversity Institute, Ryerson University

11:00 - 11:50 EST



Emotional Intelligence: The Missing Building Block of an Anti-Racist, Inclusive and Safe Workplace

Naveen Mehta, Chief Legal Officer, MeshDiversity

11:50 - 12:40 EST Break

12:40 - 13:30 EST



Special Session

What D & I Means to IG Wealth Management and Its CEO

Damon Murchison, President and CEO, IG Wealth Management

13:30 - 14:20 EST



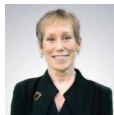
Special Session

Increasing the Representation of Black, Indigenous and Minority Employees in the Board Room

Dahabo Ahmed-Omer, Executive Director, BlackNorth Initiative

14:20 - 14:40 EST Break

14:40 - 15:30 EST



Pay Equity - A Powerful Tool in the Journey to Diversity and Inclusion

Karen Jensen, Federal Pay Equity Commissioner, Canadian Human Rights Commission

15:30 - 16:20 EST



Embedding D & I in the Corporate Culture

Kristine Remedios, Chief, Inclusion and Social Impact Officer, KPMG Canada

16:20 EST

End of Day Two