

Preparing for Further Changes to The Canada Labour Code

DAY ONE PROGRAM AGENDA: TUESDAY, MARCH 16, 2021

10:00 - 10:15 EDT



Welcome and Opening Remarks from the Chairs

Kyle Lambert, Partner, McMillan LLP

Dianne Rideout, Partner, McMillan LLP



10:15 - 11:00 EDT



Implementing Demanding New Harassment and Violence Prevention Regulations What Should You, The Employer, Have Completed By Now?

Kyle Lambert, Partner, McMillan LLP

11:00 - 11:45 EDT



Preventing Violence and Harassment: Implementation Update - Key Insights

Moderator: Kyle Lambert, Partner, McMillan LLP

**Duncan Shaw, Senior Director, Occupational Health and Safety, Labour Director,
Harassment and Violence Prevention Division, Labour Program, Employment and
Social Development Canada**



**Ana Maria Iliescu-Stieghelbauer, Policy Officer, Labour Program, Employment and
Social Development Canada**



Renee Roussel, Senior Director, Regional Operations and Compliance Directorate

11:45 - 12:30 EDT

Reducing Your Exposure: New Individual and Group Terminations

Caroline Richard, Partner, Bird Richard LLP

12:30 - 13:15 EDT Break

13:15 - 14:00 EDT



Canada Labour Code Health & Safety: Covid and Other Work Refusals and Investigations

Norm Keith, Partner, Fasken

**Marcia Edgar, Manager of Compliance and Operations, Labour Program, Government
of Canada**

DAY ONE PROGRAM AGENDA: TUESDAY, MARCH 16, 2021

14:00 - 14:45 EDT



Leave and Benefit Entitlements: Avoiding Costly Mistakes

Matthew Demeo, Associate, DLA Piper

14:45 - 15:00 EDT Break

15:00 - 15:45 EDT



Calculating Hours of Work, Notice of Shift & Scheduling Changes, Breaks, Rests and More to Avoid Costly Mistakes

Danijela Hong, Director, Labour Standards and Wage Earner Protection Program Labour Program, Employment and Social Development Canada

Tatha Swann, Partner, Levitt Sheikh Chaudhri Swann LLP

15:45 - 16:30 EDT



Employment Equity, Diversity & Inclusion: Update on Pay Transparency Legislation Across Canada

Simmy Sahdra, Associate, McCarthy Tetrault

16:30 EDT

End of Day One

DAY TWO PROGRAM AGENDA: WEDNESDAY, MARCH 17, 2021

10:00 - 10:15 EDT



Welcome and Opening Remarks from the Chairs

Kyle Lambert, Partner, McMillan LLP

Dianne Rideout, Partner, McMillan LLP



10:15 - 11:15 EDT

Enforcement of Labour Standards

Emmanuel Armah, Labour Affairs Officer, Employment and Social Development Canada Organization, Labour Standards

Tanya Sarracini, Technical Advisor, Employment and Social Development Canada Organization, Labour Standards

Adriana Savo, Advisor, Labour Affairs, Employment and Social Development Canada Organization, Labour Standards

11:15 - 12:00 EDT



Fulfilling Pay Equity Obligations: You Don't Have Long to Get It Done!

Daphne Fedoruk, Senior Counsel Legal Services Division, Human Rights Protection Branch, Canadian Human Rights Commission

12:00 - 12:45 EDT Break

12:45 - 13:30 EDT



Covid 19 - Canada Labour Code Update: Proceed With Caution!

Michael Sherrard, Partner, Sherrard Kuzz

13:30 - 14:15 EDT



Duty to Accommodate: Emerging Areas of Complexity

Jennifer Hodgins, Partner, Norton Rose Fulbright, Canada LLP

14:15 - 14:30 EDT Break

14:30 - 15:15 EDT

Accessible Canada Act: Removing Barriers to Full Participation in the Workplace

Justine Lindner, Associate, Labour and Employment Law Group, McCarthy Tetrault

DAY TWO PROGRAM AGENDA: WEDNESDAY, MARCH 17, 2021

15:15 - 16:00 EDT



Bringing It All Together and Determining Priorities and Next Steps
Kyle Lambert, Partner, McMillan LLP

16:00 EDT

End of Day Two

WORKSHOP PROGRAM AGENDA: MONDAY, MARCH 15, 2021

14:00 - 16:30 EDT



Workshop

**Canada Labour Code OR Provincial Legislation
What Law Applies?**

Kyle Lambert, Partner, McMillan LLP