

Human Resources Management for Indigenous Communities

DAY ONE PROGRAM AGENDA: WEDNESDAY, SEPTEMBER 15, 2021

10:30 - 10:45 EDT (07:30 - 07:45 PDT)



Welcome and Opening Remarks from the Chair

Jeff Robert, Workplace Harassment Prevention Advisor, Nookiwin Tribal Council, Owner, Workplace Ki

10:45 - 11:45 EDT (07:45 - 08:45 PDT)



The Correlation of Diamonds and People that Come to Work

James T Arreak, Executive Director, The Coalition of Nunavut District Education Authorities

11:45 - 12:45 EDT (08:45 - 09:45 PDT)



Recovery is the Foundation of Our Success

Jackson Dionne, Executive Director, Indigenous Wellness Training Society

12:45 - 13:30 EDT (09:45 - 10:30 PDT) Break

13:30 - 14:30 EDT (10:30 - 11:30 PDT)



How to Hire Diverse Employees and Create an Inclusive Culture

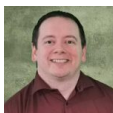
Ruth Dorsainville, Talent & Culture Manager, Indigenous Friends Association, CEO, DNA Diversity Executive Search

14:30 - 15:30 EDT (11:30 - 12:30 PDT)

Standards of Workplace Conduct

Rose Anne Daniels, Director of Operations, Red Earth First Nation

15:30 EDT (12:30 PDT)



Closing Remarks from the Chair

Jeff Robert, Workplace Harassment Prevention Advisor, Nookiwin Tribal Council, Owner, Workplace Ki

DAY TWO PROGRAM AGENDA: THURSDAY, SEPTEMBER 16, 2021

10:30 EDT (07:30 PDT)



Welcome and Opening Remarks from the Chair

Jeff Robert, Workplace Harassment Prevention Advisor, Nokiiwin Tribal Council, Owner, Workplace Ki

10:30 - 11:30 EDT (07:30 - 08:30 PDT)



HR Budgeting 101: Collaboration with Finance

Carey Calder, Founder & Principal, Nakanagis Consulting Inc.

11:30 - 12:30 EDT (08:30 - 09:30 PDT)



Make Employee Engagement a Strategy, Not an Activity

Tanya Thomas, Senior Manager, Human Resources, Williams Lake First Nation

12:30 - 13:15 EDT (09:30 - 10:15 PDT) Break

13:15 - 14:15 EDT (10:15 - 11:15 PDT)



Lateral Violence in the Workplace and Duty to Accommodate

Nelson Onwuliri, Manager, Human Resources, Tsay Keh Dene First Nation

14:15 - 15:15 EDT (11:15 - 12:15 PDT)



Connecting with Today's Youth

Aaron Kaatz, Senior Human Resources Advisor, Policy and Programs, Employment and Social Development Canada

15:15 - 16:00 EDT (12:15 - 13:00 PDT) Break

16:00 - 17:00 EDT (13:00 - 14:00 PDT)



Creating Supportive Environments in the Workplace

Nicole Callihoo, Assistant Deputy Minister, First Nations, Métis and Inuit Education Directorate, Alberta Education

17:00 EDT (14:00 PDT)



Closing Remarks from the Chair

Jeff Robert, Workplace Harassment Prevention Advisor, Nokiiwin Tribal Council, Owner, Workplace Ki

DAY THREE PROGRAM AGENDA: FRIDAY, SEPTEMBER 17, 2021

10:30 EDT (07:30 PDT)



Welcome and Opening Remarks from the Chair

Jeff Robert, Workplace Harassment Prevention Advisor, Nokiiwin Tribal Council, Owner, Workplace Ki

10:30 - 11:30 EDT (07:30 - 08:30 PDT)



Leading with Purpose to Commit to Indigenous Development and Employment in the Workplace

Christine Bajona, Director, Human Resources, Indigenous Inclusion, First Canadian Health

11:30 - 12:30 EDT (08:30 - 09:30 PDT)



Achieving Great Leadership

Jeff Robert, Workplace Harassment Prevention Advisor, Nokiiwin Tribal Council, Owner, Workplace Ki

12:30 - 13:15 EDT (09:30 - 10:15 PDT) Break

13:15 - 14:15 EDT (10:15 - 11:15 PDT)



Mnaasged Child and Family Services - The Challenges of Recruitment

Allen Deleary, Human Resource Developer, Mnaasged Child and Family Services

14:15 - 15:15 EDT (11:15 - 12:15 PDT)



Recruitment and Hiring Priorities in a Competitive Marketplace

David Desormeaux, Manager of Human Resources, Tsawwassen First Nation

15:15 EDT (12:15 PDT)



Closing Remarks from the Chair

Jeff Robert, Workplace Harassment Prevention Advisor, Nokiiwin Tribal Council, Owner, Workplace Ki