

November 19 - 20, 2024 • Virtual Course

Employee Engagement in the Workplace

Unlock Potential: Foster Engagement in Your Workplace!



Join us at our Employee Engagement Conference to discover the key strategies and insights that can transform your workplace culture. Learn how to harness the power of employee engagement to drive productivity, foster innovation, and cultivate a positive work environment. Gain practical tools and techniques to empower your team, boost morale, and enhance retention rates. Don't miss this opportunity to connect with industry experts, share best practices, and unlock the full potential of your organization. Invest in your employees, invest in your future success. Join us and take the first step towards building a thriving workplace where everyone feels valued and motivated to excel.

Benefits of Attending:

- Learn cutting-edge strategies and best practices to boost employee engagement and drive organizational success
Connect with industry leaders, HR professionals, and like-minded peers to exchange ideas and forge valuable connections.
- Acquire actionable tools and techniques to implement immediately in your workplace, enhancing employee satisfaction and productivity.
- Hear from renowned speakers and experts who will share their insights and experiences, providing invaluable guidance for overcoming challenges.
- Stay ahead of the curve by understanding the latest trends and innovations in employee engagement, positioning yourself as a leader in your field.



REGISTER TODAY!

Email: register@infonex.com

Call [1.800.474.4829](tel:1.800.474.4829) or

www.infonex.com

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DAY ONE PROGRAM AGENDA: TUESDAY, NOVEMBER 19, 2024

10:30 - 10:45 EST **Welcome and Opening Remarks from the Chair**

10:45 - 11:45 EST

Unlocking Potential: Strategies for Enhancing Employee Motivation

- Empower employees by giving them ownership of meaningful projects.
- Recognize achievements regularly to motivate and inspire continued excellence.
- Facilitate open communication channels to encourage feedback and collaboration.
- Implement professional development programs to foster growth and skill enhancement.
- Encourage a healthy work-life balance to maintain employee well-being and productivity.

11:45 - 12:45 EST

People Risk and Employee Engagement: Navigating the Intersection for Organizational Success

- Identify potential people risks through comprehensive workforce assessments.
- Implement strategies to mitigate risks and enhance employee engagement.
- Foster a culture of transparency and trust to minimize people-related risks.
- Engage employees through continuous feedback and recognition programs.
- Monitor and adapt risk management practices to maintain high engagement levels.

12:45 - 13:30 EST Break

13:30 - 14:30 EST



Performance Management and Harassment Perception: A Focused Approach for Managers

Kristina Hughes, Senior Manager, Labour Relations and Advisory, CAMH

- Educate managers and employees on recognizing and addressing harassment, fostering a respectful and inclusive workplace culture.
- Implement clear reporting procedures and ensure all complaints are taken seriously, investigated thoroughly, and resolved fairly.
- Promote open communication and trust within the team, encouraging employees to speak up about concerns without fear of retaliation.

14:30 - 15:30 EST

Purpose-Driven Work: Aligning Company Goals with Employee Aspirations

- Align individual career paths with the company's mission and values.
- Communicate clear objectives that connect employees' roles to broader company goals.
- Empower employees to take ownership of projects that resonate with their passions.
- Incorporate regular check-ins to ensure alignment between personal and organizational goals.
- Recognize and celebrate achievements that contribute to both personal growth and company success.

15:30 - 16:30 EST

Creative Ways to Inspire and Retain Talent that Go Beyond the Paycheck

- Implement mentorship programs to foster professional growth and skill development.

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- Organize team-building retreats to strengthen bonds and boost morale.
- Offer flexible work arrangements to accommodate diverse lifestyles and preferences.
- Provide opportunities for employees to work on passion projects aligned with their interests.
- Create a culture of appreciation through personalized recognition and rewards.

16:30 EST

End of Day One

Employee Engagement in the Workplace

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DAY TWO PROGRAM AGENDA: WEDNESDAY, NOVEMBER 20, 2024

10:30 - 10:45 EST **Welcome and Opening Remarks from the Chair**

10:30 - 11:30 EST

Building Bonds: How to Foster Stronger Employee Connections

- Facilitate regular team-building activities to encourage collaboration and camaraderie.
- Organize cross-departmental projects to foster interaction and mutual understanding.
- Promote open communication channels to facilitate the exchange of ideas and feedback.
- Host networking events to enable employees to connect on both personal and professional levels.
- Encourage mentorship and buddy programs to strengthen relationships and support growth.

11:30 - 12:30 EST

Wellness at Work: Integrating Mental Health into Employee Motivation Strategies

- Promote mindfulness practices to reduce stress and enhance focus.
- Offer mental health workshops and resources to educate employees on self-care techniques.
- Implement flexible work schedules to accommodate personal well-being needs.
- Encourage regular breaks and physical activity to improve mental resilience.
- Establish a supportive culture where seeking help for mental health concerns is normalized and encouraged.

12:30 - 13:15 EST Break

13:15 - 14:15 EST

Creating a Seamless Employee Experience from Onboarding to Retention

- Design personalized onboarding experiences tailored to each employee's role and needs.
- Streamline administrative processes to reduce onboarding friction and enhance efficiency.
- Provide ongoing training and development opportunities to support continuous growth.
- Foster mentorship programs to facilitate connections and accelerate integration into the company culture.
- Implement regular feedback loops to gauge employee satisfaction and address any concerns promptly.

14:15 - 15:15 EST

Feedback that Fuels: The Role of Communication in Boosting Employee Motivation

- Encourage regular one-on-one meetings between managers and employees to discuss performance and career goals.
- Implement anonymous feedback mechanisms to gather honest insights and suggestions from employees.
- Facilitate open forums or town hall meetings where employees can voice concerns and ideas.
- Provide training on effective communication skills to ensure constructive feedback exchanges.
- Establish a culture of feedback reciprocity, where both managers and employees actively seek and offer feedback to one another.

15:15 - 16:15 EST

Inclusive Workplaces: Fostering Connection Through Diversity and Inclusion

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- Promote diversity awareness through regular training sessions and workshops.
- Foster an environment of respect and appreciation for different perspectives.
- Empower underrepresented groups through mentorship and leadership programs.
- Encourage collaboration across diverse teams to leverage unique strengths and insights.
- Advocate for inclusive policies and practices that support all employees' needs and contributions.

16:15 EST

End of Day Two

SPONSORSHIP AND EXHIBITION OPPORTUNITIES

Increase your visibility with senior business strategy, technology, analytics, and business intelligence professionals at *Employee Engagement in the Workplace*. A limited number of sponsorship options are available.

For more information or to check availability, contact our sponsorship department by telephone at 416.507.4202, or by email at sponsorship@infonex.com.

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TRADUCTION SIMULTANÉE DISPONIBLE

Nous offrons un service de traduction simultanée pour toutes les sessions de nos événements. Ce service vous permet de lire une traduction écrite de la présentation orale de chaque conférencier directement en Zoom. Alternativement, vous pouvez avoir accès à une traduction orale par un site internet lié à l'événement.

Veuillez noter que c'est une traduction automatique et donc comporte quelques erreurs. Le service que nous utilisons cible un niveau de précision de 98%.

Les matériaux écrits ne seront pas traduits et seront disponibles seulement en anglais.

Il y a un frais additionnel de 99\$ pour ce service et vous devez indiquer votre intérêt quand vous vous inscrivez. Le service ne sera pas offert à un événement s'il nous manque de demande.

SIMULTANEOUS TRANSLATION AVAILABLE

We offer a simultaneous translation service for all sessions at our events. This service allows you to read a live translation of the oral remarks for each event speaker - directly in Zoom. Alternatively, you can listen to an oral translation of the sessions through an external site linked to the event.

Please note that this is a machine translation service and, as such, will contain some errors. The service we use targets an accuracy level of 98%.

Written materials will not be translated and will only be available in English.

There is an additional fee of \$99 for this service and you must indicate your interest when you register. The service will not be offered at a particular event if there is not enough demand.

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REGISTER BY PHONE, ON-LINE, OR IN THESE 3 EASY STEPS!

1 PRINT YOUR NAME AND CONTACT INFORMATION

Full Name _____ Title _____

Organization _____

Telephone (____) _____ Ext _____ Fax (____) _____

Email address _____

Name of Approving Manager _____ Title _____

Address _____

City _____ Province _____ Postal Code _____

Company's main line of business _____ Number of Employees _____

Simultaneous Translation (CAD \$99) ☐

2 SELECT YOUR PREFERRED PAYMENT METHOD

Prices subject to GST / HST	Full Price	Register by July 26
Course for Groups of 3 +	CAD \$ 2,299 each	CAD \$ 1,499 each
Course for Groups of 2	CAD \$ 2,399 each	CAD \$ 1,599 each
Course for 1 Registrant	CAD \$ 2,499	CAD \$ 1,699

** Groups must register together at the same time to be eligible for group savings.*

Method of Payment: ☐ VISA ☐ MasterCard ☐ Cheque enclosed, payable to INFONEX Inc.

Cardholders Name: _____

Card Number: _____ Exp. Date: _____ / _____

CVV / CSC: _____ Signature: _____

☐ Please check box if you are GST / HST exempt Exemption # _____

3 SEND US YOUR REGISTRATION

GST / HST No. R134050012

EMAIL: register@infonex.com **WEBSITE:** www.infonex.com

TELEPHONE: 1.800.474.4829 **MAIL:** INFONEX INC.
330 Bay Street, Suite 1500
Toronto, ON M5H 2S8

VIRTUAL COURSE:

Employee Engagement in the Workplace will be held as a virtual on-line event. Details on how to access and participate in the event will be sent to all confirmed delegates prior to run date.

SPONSORSHIP, EXHIBITION, AND PROMOTIONAL OPPORTUNITIES:

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CANCELLATION POLICY:

Substitutions may be made at any time. If you are unable to attend, please make cancellations in writing and email to register@infonex.com or fax to 1.800.558.6520 **no later than November 5, 2024**. A credit voucher will be issued to you for the full amount, redeemable against any other INFONEX course and which is valid for twelve months (one year) from the date of issue.

Registrants who cancel after **November 5, 2024**, will not be eligible to receive any credits and are liable for the entire registration fee.

Confirmed registrants who do not cancel by **November 5, 2024** and fail to attend will be liable for the entire registration fee.

DISCOUNT CODE: 1475-W

